

Summary of Unpaid Wages

U.S. Department of Labor

Employment Standards Administration

Wage and Hour Division



(Office Address)	Boston MA District Office Room 525 John F. Kennedy Federal Building Boston, MA 02203 617-624-6700	Investigator: Nanci Siciliano	Date: 06/13/2005
		Employer Fed Tax ID Number 04-3486506	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
Alvarez, Jose		07/27/2002 to 12/21/2002	1	\$157.32
Arayasanongkul, Udom		10/20/2001 to 11/10/2001	1	\$390.65
Carbajal, Jose M		10/20/2001 to 12/22/2001	1	\$835.95
Ho, Suzanna		10/14/2000 to 12/21/2002	1	\$480.23
Le, Liem		08/04/2001 to 09/22/2001	1	\$612.14
Lee, Xiaofng		02/23/2002 to 04/27/2002	1	\$696.49
Luong, Thanh		05/18/2002 to 06/08/2002	1	\$220.52
Mai, Mahn T		01/20/2001 to 06/22/2002	1	\$4,469.13
Maisuk, Phakphum		01/05/2002 to 06/22/2002	1	\$529.41
Nguyen, Hung		02/03/2001 to 03/24/2001	1	\$489.35
Nguyen, Linh V		04/28/2001 to 04/28/2001	1	\$32.65
Nguyen, Pong		10/14/2000 to 02/17/2001	1	\$1,402.47
Nguyen, Thoi C		10/13/2001 to 12/22/2001	1	\$55.97
Phu, Quang		03/17/2001 to 06/23/2001	1	\$1,246.76
Rodriguez, Carlos I		07/07/2001 to 12/22/2001	1	\$2,778.00
Rodriguez, Rosa A		09/15/2001 to 06/22/2002	1	\$1,587.00

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by _____

Signed: _____

Employer Name and Address:
**Pho Pasteur - City Place
Le & T Inc.
123 Stuart St
Boston, MA 02116**

TOTAL **\$28,314.53**

* Column 4-Code

FLSA	1
PCA	2
SCA	3
DBRA	4
CWHSAA	5
CCPA	6
FMLA	7

Form WH-56

Summary of Unpaid Wages

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Employment Standards Administration

Wage and Hour Division



(Office Address)	Boston MA District Office Room 525 John F. Kennedy Federal Building Boston, MA 02203 617-624-6700	Investigator: Nanci Siciliano	Date: 06/13/2005
		Employer Fed Tax ID Number 04-3486506	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
Rodriques, Edwin		10/13/2001 to 06/22/2002	1	\$3,783.82
Salmeron, Jose		10/13/2001 to 06/22/2002	1	\$3,903.74
Torres, Levis A		04/13/2002 to 06/22/2002	1	\$710.20
Truong, Hoang		10/14/2000 to 06/23/2001	1	\$3,932.73

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by

Signed: _____

Employer Name and Address:

**Pho Pasteur - City Place
Le & T Inc.
123 Stuart St**

Boston, MA 02116

TOTAL \$28,314.53

* Column 4-Code

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U.S. Department of Labor

Employment Standards Administration

Wage and Hour Division



(Office Address)	Boston MA District Office Room 525 John F. Kennedy Federal Building Boston, MA 02203 617-624-6700	Investigator: Nanci Siciliano	Date: 06/13/2005
		Employer Fed Tax ID Number 04-3359724	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
Adul, Naksuk		11/11/2000 to 04/28/2001	1	\$20.70
Aldana, Jaun G		10/14/2000 to 10/05/2002	1	\$6,361.52
Anchalisangkas, Kobk		10/21/2000 to 10/28/2000	1	\$88.21
Cal, Guo		11/18/2000 to 09/28/2002	1	\$4,649.93
Carbajal, Ana		10/07/2000 to 12/23/2000	1	\$551.86
Carbajal, Manual		10/07/2000 to 01/19/2002	1	\$3,127.22
Castillo, Eliseo J		06/08/2002 to 10/05/2002	1	\$1,101.03
Cheng, Ming W		10/07/2000 to 07/21/2001	1	\$2,193.21
Chung, Thuan		10/14/2000 to 09/28/2002	1	\$1,291.68
Glumglin, Maethee		10/14/2000 to 03/30/2002	1	\$1,352.68
Gutierrez, Florentin		03/03/2001 to 09/28/2002	1	\$4,037.12
Handilok, Wiboon		10/14/2000 to 12/22/2001	1	\$1,224.40
Huang, Hong S		07/07/2001 to 09/28/2002	1	\$524.74
Janmanee, Gayoon		10/14/2000 to 11/11/2000	1	\$139.93
Khetkampang, Kiti		11/25/2000 to 08/31/2002	1	\$1,935.73
Lenoel, Phasook		04/06/2002 to 07/20/2002	1	\$835.50

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by _____

Signed: _____

Employer Name and Address:
**Pho Pasteur - Harvard Square
Le & Pham Inc.
Harvard Square
36 JFK St
Cambridge, MA 02138**

TOTAL **\$54,650.99**

* Column 4-Code

FLSA	1
PCA	2
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CWHSSA	5
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Employment Standards Administration

Wage and Hour Division



(Office Address)	Boston MA District Office Room 525 John F. Kennedy Federal Building Boston, MA 02203 617-624-6700	Investigator: Nanci Siciliano	Date: 06/13/2005
		Employer Fed Tax ID Number 04-3359724	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
<i>Model, Pedro</i>		<i>05/04/2002 to 10/05/2002</i>	<i>1</i>	<i>\$1,406.87</i>
<i>Mogo, Miguel</i>		<i>09/02/2000 to 09/28/2002</i>	<i>1</i>	<i>\$5,556.14</i>
<i>Muannathon, larassri</i>		<i>01/20/2001 to 09/28/2002</i>	<i>1</i>	<i>\$2,087.32</i>
<i>Nguyen, Hoang M</i>		<i>04/28/2001 to 02/16/2002</i>	<i>1</i>	<i>\$897.90</i>
<i>Rodriguez, Carlos</i>		<i>10/07/2000 to 05/26/2001</i>	<i>1</i>	<i>\$2,348.87</i>
<i>Saengnин, Phornphits</i>		<i>01/05/2002 to 04/13/2002</i>	<i>1</i>	<i>\$373.15</i>
<i>Srisuwanporn, Narong</i>		<i>10/28/2000 to 09/28/2002</i>	<i>1</i>	<i>\$455.26</i>
<i>Thach, Hung V</i>		<i>10/14/2000 to 09/29/2001</i>	<i>1</i>	<i>\$3,154.22</i>
<i>Tran, CoQuoc T</i>		<i>10/14/2000 to 07/21/2001</i>	<i>1</i>	<i>\$3,232.42</i>
<i>Tran, Tien</i>		<i>10/14/2000 to 03/17/2001</i>	<i>1</i>	<i>\$335.65</i>
<i>Tran, Trong</i>		<i>10/14/2000 to 09/28/2002</i>	<i>1</i>	<i>\$4,035.76</i>
<i>Udonratanakosom, Chu</i>		<i>10/14/2000 to 03/16/2002</i>	<i>1</i>	<i>\$1,075.43</i>
<i>Wongtouwan, Somkiat</i>		<i>11/11/2000 to 07/21/2001</i>	<i>1</i>	<i>\$256.54</i>

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by _____	Employer Name and Address: <i>Pho Pasteur - Harvard Square Le & Pham Inc. Harvard Square 36 JFK St Cambridge, MA 02138</i>	TOTAL \$54,650.99
Signed: _____		* Column 4-Code FLSA 1 PCA 2 SCA 3 DBRA 4 CWHSSA 5 CCPA 6 FMLA 7

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Employment Standards Administration

Wage and Hour Division



(Office Address)	Boston MA District Office Room 525 John F. Kennedy Federal Building Boston, MA 02203 617-624-6700	Investigator: Nanci Siciliano	Date: 06/13/2005
		Employer Fed Tax ID Number 04-3358974	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
Calleeron, Ignacio		08/24/2002 to 09/28/2002	1	\$30.67
Cao, Hao V		10/07/2000 to 09/29/2001	1	\$2,642.31
Chavei, Armondo		08/19/2000 to 08/17/2002	1	\$105.35
Cruz, Carlos M		08/25/2001 to 11/10/2001	1	\$897.13
Duong, Savon		01/13/2001 to 02/03/2001	1	\$277.29
Huynh, Hanh		10/20/2001 to 09/28/2002	1	\$4,463.06
Huynh, Phat Khan		04/06/2002 to 06/22/2002	1	\$703.80
Huynh, Sy Van		01/13/2001 to 06/22/2002	1	\$5,598.14
Huynu, Phat Khanh		12/22/2001 to 03/30/2002	1	\$1,117.63
Ithithavorn, Nathasi		05/11/2002 to 06/22/2002	1	\$104.95
Jindawech, Aroon		09/15/2001 to 09/29/2001	1	\$58.31
Le, Luan Mihn		05/04/2002 to 07/06/2002	1	\$849.56
Lenoel, Phasook		10/14/2000 to 01/19/2002	1	\$1,515.93
Luu, Long Quoad		01/26/2002 to 03/16/2002	1	\$570.90
Maisuk, Phakphum		10/14/2000 to 08/04/2001	1	\$1,177.61
Mancia, Jose A		07/27/2002 to 09/28/2002	1	\$1,872.44

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by

Employer Name and Address:

Pho Pasteur - Back Bay
Le Cafe Inc.
119 Newbury Street

TOTAL **\$37,025.02**

* Column 4-Code

FLSA	1
PCA	2
SCA	3
DBRA	4
CWHSAA	5
CCPA	6
FMLA	7

Signed: _____

Boston, MA 02116

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U.S. Department of Labor

Employment Standards Administration

Wage and Hour Division



(Office Address)	Boston MA District Office Room 525 John F. Kennedy Federal Building Boston, MA 02203 617-624-6700	Investigator: Nanci Siciliano	Date: 06/13/2005
		Employer Fed Tax ID Number 04-3358974	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
<i>Mancilla, Jose A</i>		<i>06/29/2002 to 10/05/2002</i>	<i>1</i>	<i>\$1,039.86</i>
<i>Manlika, Imkhiao</i>		<i>08/31/2002 to 09/28/2002</i>	<i>1</i>	<i>\$93.15</i>
<i>Meza, Ana M</i>		<i>04/27/2002 to 10/05/2002</i>	<i>1</i>	<i>\$1,651.54</i>
<i>Nanakhon, Narawee</i>		<i>08/31/2002 to 09/28/2002</i>	<i>1</i>	<i>\$163.25</i>
<i>Nguyen, Susan</i>		<i>10/14/2000 to 11/11/2000</i>	<i>1</i>	<i>\$34.98</i>
<i>Nguyen, Thien Ngoc</i>		<i>04/07/2001 to 05/26/2001</i>	<i>1</i>	<i>\$516.53</i>
<i>Ong, Phat Ngoc</i>		<i>10/07/2000 to 10/14/2000</i>	<i>1</i>	<i>\$135.93</i>
<i>Pham, Hiep</i>		<i>04/06/2002 to 06/08/2002</i>	<i>1</i>	<i>\$951.51</i>
<i>Ramos, Octavio S</i>		<i>06/29/2002 to 09/28/2002</i>	<i>1</i>	<i>\$872.12</i>
<i>Rojanapateep, Patama</i>		<i>06/22/2002 to 07/20/2002</i>	<i>1</i>	<i>\$69.96</i>
<i>Rosa, Vete</i>		<i>06/29/2002 to 10/05/2002</i>	<i>1</i>	<i>\$1,039.86</i>
<i>Sakulponphason, Nara</i>		<i>10/06/2001 to 12/08/2001</i>	<i>1</i>	<i>\$1,002.84</i>
<i>Salvador, Antonio</i>		<i>06/29/2002 to 10/05/2002</i>	<i>1</i>	<i>\$4,879.68</i>
<i>Sathapornchaisit, Pi</i>		<i>08/31/2002 to 09/28/2002</i>	<i>1</i>	<i>\$209.89</i>
<i>Shotitana, Witoon</i>		<i>10/28/2000 to 12/23/2000</i>	<i>1</i>	<i>\$60.64</i>
<i>Sompatsorsiri, Anota</i>		<i>05/25/2002 to 06/08/2002</i>	<i>1</i>	<i>\$116.61</i>

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by

Employer Name and Address:

*Pho Pasteur - Back Bay
Le Cafe Inc.
119 Newbury Street*

TOTAL **\$37,025.02**

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Signed: _____

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(Office Address)	Boston MA District Office Room 525 John F. Kennedy Federal Building Boston, MA 02203 617-624-6700	Investigator: Nanci Siciliano	Date: 06/13/2005
		Employer Fed Tax ID Number 04-3358974	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
<i>Sriwannavit, Nappa</i>		05/12/2001 to 09/14/2002	1	\$1,306.03
<i>Suwon, Sumon</i>		10/14/2000 to 03/17/2001	1	\$396.47
<i>Woragipsittisator, Kay</i>		04/13/2002 to 08/03/2002	1	\$244.88
<i>Yabanongkul, Aray</i>		10/14/2000 to 12/23/2000	1	\$254.21

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by _____

Signed: _____

Employer Name and Address:
*Pho Pasteur - Back Bay
Le Cafe Inc.
119 Newbury Street*

Boston, MA 02116

TOTAL \$37,025.02

* Column 4-Code

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Summary of Unpaid Wages

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Wage and Hour Division



(Office Address)	Boston MA District Office Room 525 John F. Kennedy Federal Building Boston, MA 02203 617-624-6700	Investigator: Nanci Siciliano	Date: 06/13/2005
		Employer Fed Tax ID Number 02-0563571	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
<i>Banh, Tony</i>		<i>10/19/2002 to 12/21/2002</i>	<i>1</i>	<i>\$149.04</i>
<i>Benjanuvatra, Weeras</i>		<i>08/17/2002 to 10/12/2002</i>	<i>1</i>	<i>\$361.49</i>
<i>Carbjal, Manual</i>		<i>07/27/2002 to 12/21/2002</i>	<i>1</i>	<i>\$1,050.82</i>
<i>Champaos, Chanram</i>		<i>10/26/2002 to 10/26/2002</i>	<i>1</i>	<i>\$114.28</i>
<i>Costa, Carlos A</i>		<i>10/05/2002 to 12/21/2002</i>	<i>1</i>	<i>\$239.26</i>
<i>Janya, Nucharee</i>		<i>10/12/2002 to 10/26/2002</i>	<i>1</i>	<i>\$216.89</i>
<i>Lazo, Fransico</i>		<i>08/19/2000 to 08/17/2002</i>	<i>1</i>	<i>\$230.13</i>
<i>Le, Bu Van</i>		<i>10/05/2002 to 12/21/2002</i>	<i>1</i>	<i>\$636.23</i>
<i>Miller, Thawil</i>		<i>09/14/2002 to 10/12/2002</i>	<i>1</i>	<i>\$167.92</i>
<i>Nguyen, Andyn P</i>		<i>08/31/2002 to 10/12/2002</i>	<i>1</i>	<i>\$107.14</i>
<i>Quach, Hung Q</i>		<i>08/03/2002 to 09/28/2002</i>	<i>1</i>	<i>\$604.62</i>
<i>Sitprasirt, Sumitra</i>		<i>07/27/2002 to 09/28/2002</i>	<i>1</i>	<i>\$422.28</i>
<i>Somsiri, Jarusak</i>		<i>08/17/2002 to 08/31/2002</i>	<i>1</i>	<i>\$151.59</i>
<i>Urbina, Carlos Y</i>		<i>08/24/2002 to 09/28/2002</i>	<i>1</i>	<i>\$593.59</i>
<i>Vuong, Le</i>		<i>08/10/2002 to 08/17/2002</i>	<i>1</i>	<i>\$45.04</i>

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by _____

Signed: _____

Employer Name and Address:

*Pho Pasteur - Atrium Mall
Pho Pasteur Inc.
300 Boylston Street*

Chestnut Hill, MA 02467

TOTAL \$5,090.32

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		Employer Fed Tax ID Number 04-3486506	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
Azucenz, Jose		07/27/2002 to 12/21/2002	1	\$1,415.98
Banh, Somsami Y		04/21/2001 to 08/17/2002	1	\$1,049.49
Banh, Tony		02/17/2001 to 08/03/2002	1	\$1,788.48
Cao, Hung M		04/20/2002 to 04/27/2002	1	\$23.32
Carbajal, Ana		05/25/2002 to 07/20/2002	1	\$1,771.30
Che, Qui		10/14/2000 to 10/27/2001	1	\$4,485.69
Chicas, Jose		06/09/2001 to 12/14/2002	1	\$5,517.04
Chicas, Mario		06/22/2002 to 09/21/2002	1	\$3,101.88
Cruz, Carlos M		12/22/2001 to 09/21/2002	1	\$3,974.30
Daungthong, Kriengkr		08/18/2001 to 09/15/2001	1	\$81.63
Duran, Miguel A		08/25/2001 to 09/21/2002	1	\$5,209.52
Gonzalez, Albelardo		10/07/2000 to 04/07/2001	1	\$3,186.17
Jiao, Zheng M		11/10/2001 to 09/21/2002	1	\$3,849.54
Khuu, Mike		05/26/2001 to 06/22/2002	1	\$3,717.47
Kittiwongsopon, Sora		08/10/2002 to 08/17/2002	1	\$23.32
Long, Quyen H		02/03/2001 to 08/24/2002	1	\$1,033.74

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by

07/15/2005

Signed: _____

Employer Name and Address:

Le Inc, dba Pho Pasteur Restaurant
Le Inc, dba Pho Pasteur Restaurant
137 Brighton Avenue

Allston, MA 02135

TOTAL \$74,919.14

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		Employer Fed Tax ID Number 04-3486506	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
<i>Luong, Thanh</i>		<i>10/14/2000 to 03/16/2002</i>	<i>1</i>	<i>\$3,642.17</i>
<i>Ngo, Dung T</i>		<i>08/19/2000 to 08/17/2002</i>	<i>1</i>	<i>\$2,936.10</i>
<i>Nguyen, Joseph</i>		<i>10/14/2000 to 12/16/2000</i>	<i>1</i>	<i>\$815.58</i>
<i>Nguyen, Lisa</i>		<i>10/07/2000 to 10/14/2000</i>	<i>1</i>	<i>\$23.32</i>
<i>Nguyen, Nao T</i>		<i>08/19/2000 to 08/17/2002</i>	<i>1</i>	<i>\$3,479.34</i>
<i>Nguyen, Ngon</i>		<i>08/19/2000 to 08/17/2002</i>	<i>1</i>	<i>\$962.01</i>
<i>Ong, Phat</i>		<i>08/19/2000 to 08/18/2001</i>	<i>1</i>	<i>\$506.71</i>
<i>Orellano, Juan A</i>		<i>04/13/2002 to 09/28/2002</i>	<i>1</i>	<i>\$1,608.32</i>
<i>Orellano, Miguel</i>		<i>10/07/2000 to 04/07/2001</i>	<i>1</i>	<i>\$4,234.41</i>
<i>Phan, Diem</i>		<i>08/31/2002 to 09/14/2002</i>	<i>1</i>	<i>\$198.24</i>
<i>Quang, Phu</i>		<i>06/15/2002 to 08/17/2002</i>	<i>1</i>	<i>\$849.56</i>
<i>Sathapornchaisit, Te</i>		<i>12/09/2000 to 08/24/2002</i>	<i>1</i>	<i>\$3,463.31</i>
<i>Takul, Tosak H</i>		<i>09/14/2002 to 09/28/2002</i>	<i>1</i>	<i>\$23.32</i>
<i>Tran, Chi K</i>		<i>08/19/2000 to 08/17/2002</i>	<i>1</i>	<i>\$2,604.10</i>
<i>Tran, Sieng T</i>		<i>12/15/2001 to 09/14/2002</i>	<i>1</i>	<i>\$3,962.36</i>
<i>Truong, Hoang</i>		<i>08/04/2001 to 09/29/2001</i>	<i>1</i>	<i>\$825.78</i>

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by
07/15/2005

Signed: _____

Employer Name and Address:
Le Inc, dba Pho Pasteur Restaurant
Le Inc, dba Pho Pasteur Restaurant
137 Brighton Avenue
Allston, MA 02135

TOTAL **\$74,919.14**

Column 4-Code

FLSA	1
PCA	2
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(Office Address) Boston MA District Office
 Room 525
 John F. Kennedy Federal Building
 Boston, MA 02203
 617-624-6700

Investigator:
Nanci Siciliano

Date:
06/13/2005

Employer Fed Tax ID Number **04-3486506**

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
<i>Uaareemitr, Ekachai</i>		08/10/2002 to 08/17/2002	1	\$23.32
<i>Ukrasoot, Apiwat</i>		09/29/2001 to 08/10/2002	1	\$676.34
<i>Vo, Cuong</i>		01/05/2002 to 08/31/2002	1	\$2,783.17
<i>Wongtong, Somkiat</i>		03/02/2002 to 08/24/2002	1	\$478.10
<i>Yuchayuntee, Sosamai</i>		10/14/2000 to 03/31/2001	1	\$594.71

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by
07/15/2005

Signed: _____

Employer Name and Address:

Le Inc, dba Pho Pasteur Restaurant
Le Inc, dba Pho Pasteur Restaurant
137 Brighton Avenue

*Allston, MA 02135*TOTAL **\$74,919.14**

* Column 4-Code

FLSA	1
PCA	2
SCA	3
DBRA	4
CWHSAA	5
CCPA	6
FMLA	7